



Beverly Minor Hockey Association



Beverly Minor Hockey Association Code of Conduct

The **Player, Parents or Guardians (collectively referred to as “Participants”)**, must agree to this Code of Conduct (“Code”) as a condition of membership in the Beverly Minor Hockey Association (“BMHA”) in order to register.

Governing Standards of Conduct

1. We, the Participants, understand that being allowed to play hockey with the BMHA is a privilege and that full compliance with the Code is required at all times.
2. I, the Player, agree to abide fully by the rules of the game applicable to the level of play in which my team participates.
3. We, the Participants, understand that we must set an example, and conduct ourselves respectfully and with courtesy towards everyone associated with the game and that our team, the organization and myself will be judged by our behavior.
4. We, the Participants, understand that any irresponsible or disrespectful behavior in any club facility and/or toward any Coaches, Officials, players, or parents whether before, during or after a game or practice is inappropriate and will not be tolerated.
5. We, the Participants, understand that taunting, use of obscene gestures or language, racial or ethnic slurs, striking or attempting to strike (except allowable on ice body contact under league rules) or otherwise abusing another player, Official, Coach or spectator will not be tolerated.
6. We, the Participants, understand that we must abide by and respect the Officials and their authority during any and all games. We will not question or confront Officials whether before, during or after the game.
7. We, the Participants, will not publicly criticize or question Coaches, teammates, opponents or Officials and shall only raise our concerns privately in a civil and respectful manner.
8. I, the Player, understand that I am expected to attend every practice and game to the best of my ability and participate in all skill development sessions where applicable. It is my responsibility to notify my coach if I am unable to attend. I understand that repeated absences in games and/or practices may result in a meeting with bench staff, Player, and Parent/Guardian and discipline of ice time could be given.
9. I, the Player, understand that this is a team game. I will respect my coaching staff and will pledge to give 100% effort at all times in practices and games and will listen and follow their instruction. I pledge to do my best to control my temper at all times on and off ice, to not question official's decisions and most importantly, to have fun.
10. I, the Player, understand that winning is not everything and that having fun, improving skills, making friends and learning sportsmanship is the primary goal of BMHA. Winning and losing will be done with equal grace and dignity.
11. We, the Participants, understand that failure to abide by this Code will result in disciplinary actions as set out in this code (see back of page for further details).

BMHA's Drug and Alcohol Policy

The Beverly Minor Hockey Association enforces a "Zero Tolerance" policy with respect to the use of drugs and alcohol by all BMHA players, coaches and bench staff. Any player, coach or bench staff member found to be under the influence of drugs or alcohol during practices or games will be severely dealt with by the BMHA Board of Directors and will lead to multi-game suspensions, and ultimately removal of BMHA membership privileges.

BMHA's Policy on Tobacco

All players and team officials must respect the laws surrounding tobacco in the jurisdiction of the event. The BMHA discourages the use of tobacco in and around hockey events. The BMHA has a zero tolerance policy on chewing tobacco, vaping and any other tobacco/smoking related product. Any player and or team official and or league official who is in violation of this policy will be suspended until the President reviews the offence.

BMHA'S 24 Hour Rule

The best way to avoid situations that can lead to a violation of the BMHA Code of Conduct is to use the "24 Hour Rule". The BMHA endorses this rule and mandates its application to all its sanctioned events.

Simply put, if an incident occurs at a game or practice that is likely to create a conflict, everyone involved must step back and reflect on the situation for a period of at least 24 hours. After 24 hours have passed the Participant having an issue is permitted to contact a coach, assistant coach, trainer or manager either by email or telephone call. If meeting in person to discuss situation in question two bench staff or one bench staff and one board member will be present. As all involved are volunteers, please be patient and allow a reasonable amount of time for your concern to be acknowledged.

This cool down period is to allow parents, guardians and spectators time to collect their thoughts so they can discuss the situation in a calm and rational manner with our coaching staff.

Where the Participant remains dissatisfied with the Coach's resolution of the matter, the issue must be reduced to writing with full particulars and submitted to the Coach Convener for further deliberation in accordance with BMHA policy and procedure.

BMHA's Injury Rule

If the Player incurs an injury during ice time, and the effects of the accident become apparent after leaving the arena, please notify your Coach immediately.

If the Player suffers from head injury, BMHA will allow for the Player to return to the ice with a doctor's note obtained by the parents at their own expense. The doctor must send the letter directly to BMHA or email it to the President of BMHA (please check the website for contact information) and it should clearly state that the Player is ready to return to contact hockey.

BMHA Picture Consent

As a player of BMHA, your child's picture may appear on our Website or our arena bulletin boards. If you do not wish for your child's photo to be displayed you must notify the secretary in writing (check website for contact information) by October 31, of the current playing year.

BMHA Change Room Rule

Due to players' privacy and space constraints BMHA is requesting that:

- For U5, U7, U8 players- there are no restrictions to the dressing room accessibility.
- For U9 players - only one parent (no siblings) is allowed in the change room to help their child change into and out of their equipment.
- For U11, U13, U15, U18, U21 and up - no parents are allowed in the change rooms. If a team chooses to select a parent to help with the equipment, that parent is to submit a current Police Check and proof of Speak Out course to BMHA.

Disciplinary Actions Resulting from a Breach Of the BMHA Code of Conduct

First Offense

- In the case of a player, verbal warning by the head coach who will also provide a written notice to the BMHA convener.
- In the case of a parent/guardian, written warning by BMHA.

Second Offense

- In the case of a player, verbal warning by the head coach along with a written warning by BMHA. An automatic one game suspension.
- In the case of a parent/guardian, written warning by BMHA along with an automatic one game suspension.

Third Offense

- In the case of a player, immediate suspension from all team activities until further notice. The head coach will provide a written notice to his BMHA convener who will provide a copy to the BMHA Board. The Board will initiate a Disciplinary Committee review of the player's conduct and issue a formal written response informing the player of the severity of his/her suspension. The suspension will be at the Board's discretion and may include removal from some or all games for the rest of the season, playoffs, permanent loss of membership to the BMHA or any other punishment which the Board deems appropriate.
- In the case of a parent/guardian, immediate suspension of rights to attend all team activities. The head coach will provide a written notice to his BMHA convener who will provide a copy to the BMHA Board. The Board will initiate a Disciplinary Committee review of the parent's/guardian's conduct and issue a formal written response informing the parent/guardian of the severity of his/her suspension. The suspension will be at the Board's discretion and may include removal from some or all games for the rest of the season, playoffs, permanent loss of membership to the BMHA or any other punishment which the Board deems appropriate.

In Extreme Violation of the aforementioned, BMHA Executive and/or Coaches reserve the right to determine alternate disciplinary action.

The BMHA Board of directors will maintain a permanent record of all breaches of the BMHA Code of Conduct and will take into account historical information when ruling on disciplinary action.

This form is part of your online registration. Upon registering a player, you've agreed to abide by the Code of Conduct.

I have reviewed all pages of this Code of Conduct, and if I am a Player I have discussed its contents with my Parent or Guardian, who also agree to be bound by the standards outlined above.